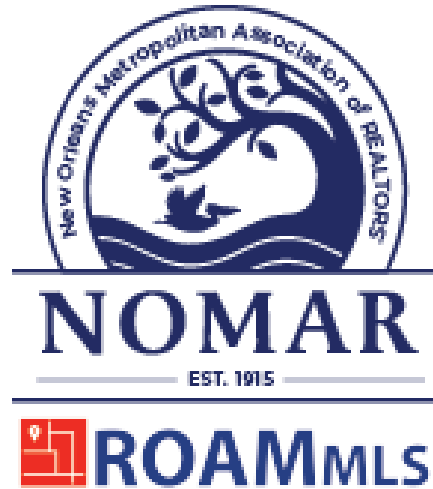


Revised 09/2024



BYLAWS
of
GULF SOUTH REAL ESTATE
INFORMATION NETWORK, INC.

Current as of September 2024

ARTICLE I - NAME

The name of this organization shall be, as designed in the Charter, GULF SOUTH REAL ESTATE INFORMATION NETWORK, INC., hereinafter referred to as the Service. All shares of stock are solely and wholly owned by the New Orleans Metropolitan Association of REALTORS®, Inc.

ARTICLE II - PURPOSES

The purposes for which the Service is established are (i) to provide correlated and supportive services related to a multiple listing service and (ii) to do any and all other acts and things authorized to be done by a Service in the State of Louisiana. A Multiple Listing Service ("MLS") is a means by which authorized Participants in the MLS (as more specifically defined in the Rules and Regulations of the MLS, "Participants") cooperate with other Participants (acting as subagents, buyer agents, or in other agency or non-agency capacities defined by law); by which cooperation among participants is enhanced; by which information is accumulated and disseminated to enable authorized Participants to prepare appraisals, analyses, and other valuations of real property for bona fide clients and customers; by which Participants engaging in real estate appraisal contribute to common databases; and is a facility for the orderly correlation and dissemination of listing information so participants may better serve their clients and the public.

ARTICLE III - SERVICE AREA

The area within which this Service shall function at this time shall include, in whole or in part, the natural market area which the Service feels should be prudently developed, and may include the State of Louisiana, the Gulf Coast, or the area generally referred to as the Gulf South Region, but the Service may expand, or limit service, to any area, in accordance with the approving Resolution of the Board of Directors, not inconsistent with the Rules and Regulations of the NATIONAL ASSOCIATION OF REALTORS®.

ARTICLE IV – PARTICIPATION

Section 1. Participation Defined. Any REALTOR® of this or any other association who is a principal, partner, corporate officer, or branch office manager acting on behalf of a principal, without further qualification, except as otherwise stipulated in these bylaws, shall be eligible to participate in multiple listing upon agreeing in writing to conform to the rules and regulations thereof and to pay the costs incidental thereto.** However, under no circumstances is any individual or firm, regardless of membership status, entitled to multiple listing service membership or participation unless they hold a current, valid real estate broker's license and, agree to cooperate with other participants or are licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property. Use of information developed by or published by an association multiple listing service is strictly limited to the activities authorized under a participant's licensure(s) or certification and unauthorized uses are prohibited. Further, none of the foregoing is intended to convey participation or membership or any right of access to information developed by or published by an association multiple listing service where access to such information is prohibited by law. *(Adopted 11/08)*

Mere possession of a broker's license is not sufficient to qualify for MLS participation. Rather, the requirement that an individual or firm offers or accepts cooperation to or from other participants means that the participant actively endeavors during the operation of its real estate business to list real property of the type listed on the MLS and/or agrees to cooperatively share information about properties listed in the MLS so participants may better serve their clients and the general public. "Actively" means on a continual and ongoing basis during the operation of the participant's real estate business. The "actively" requirement is not intended to preclude MLS participation by a participant or potential participant that operates a real estate business on a part-time, seasonal, or similarly time-limited basis or that has its business interrupted by periods of relative inactivity occasioned by market conditions. Similarly, the requirement is not intended to deny MLS participation to a participant or potential participant who has not achieved a minimum number of transactions despite good faith efforts. Nor is it intended to permit an MLS to deny participation based on the level of service provided by the participant or potential participant as long as the level of service satisfies state law. *(Adopted 11/08)*

The key is that the participant or potential participant actively endeavors to cooperate with other participants with respect to properties of the type that are listed on the MLS in which participation is sought. This requirement does not permit an MLS to deny participation to a participant or potential participant that operates a "Virtual Office Website" (VOW) (including a VOW that the participant uses to refer customers to other participants) if the participant or potential participant actively endeavors to cooperate with other participants. An MLS may evaluate whether a participant or potential participant actively endeavors during the operation of its real estate business to cooperate with other participants only if the MLS has a reasonable basis to believe that the participant or potential participant is in fact not doing so. The membership requirement shall be applied in a nondiscriminatory manner to all participants and potential participants. *(Adopted 11/08)*

The REALTOR® principal of any firm, partnership or Service or the branch office manager designated by said firm, partnership or Service shall be termed the "Participant" in the Service and shall have all rights, benefits, and privileges of the Service, and shall accept all obligations to the Service for the Participant's firm, partnership or Service, and for compliance with the Bylaws and Rules and Regulations of the Service by all persons affiliated with the Participant who utilizes the Service.

Section 2. Application for Participation. Application for Participation shall be made in such manner and form as may be prescribed by the Board of Directors of the Service and made available to any REALTOR® principal member of this, or any other Board, requesting it. The application form shall contain a signed statement agreeing to abide by these Bylaws and any other applicable Rules and Regulations of the Service, as from time to time amended or adopted.

Section 3.

A. Subscribers. Subscribers, or users, of the MLS include non-principal brokers, sales associates, and licensed and certified appraisers affiliated with Participants.

B. Access. Additional access may be granted to brokers' unlicensed administrative and clerical staff and individuals seeking licensure or certification as real estate appraisers,

who are under the direct supervision of an MLS Participant or the Participant's licensed designee.

Section 4. Access to Comparable and Statistical Information. In keeping with the policy established by the National Association of REALTOR®, and the right of its local boards to determine those who may access the MLS, only those Participants and Subscribers (as defined within the Preamble of these rules) shall have access to the statistical reports, sold information, and other reports derived from the MLS, unless a data license agreement specifying restricted use of data is granted by the GSREIN Board of Directors.

Section 5. Use of/Discontinuance of Service. Participants and Subscribers may access and use the Service, or, may discontinue the Service, all in accordance with a written Participation Agreement, or Subscriber Agreement, which will be required to be executed by each Participant or Subscriber. Said Participant Agreement or Subscriber Agreement may be amended from time to time, and each Applicant agrees to abide by the terms of said agreement, the Rules and Regulations of the Services as will from time to time be adopted, and these Bylaws and their Amendments.

Section 4. Harassment. Any member of the Service may be reprimanded, placed on probation, suspended or expelled for harassment of an association or Service employee or Association Officer or Director after an investigation in accordance with the procedures of the association. As used in this Section, harassment means any verbal or physical conduct including threatening or obscene language, unwelcome sexual advances, stalking, actions including strikes, shoves, kicks, or other similar physical contact, or threats to do the same, or any other conduct with the purpose or effect of unreasonably interfering with an individual's work performance by creating a hostile, intimidating or offensive work environment. The decision of the appropriate disciplinary action to be taken shall be made by the investigatory team composed of the President, and President-elect and/or Vice President and one member of the Board of Directors selected by the highest ranking officer not named in the complaint, upon consultation with legal counsel for the Association. Disciplinary action may include any sanction authorized in the Association's Code of Ethics and Arbitration Manual. If the complaint names the President, President-Elect or Vice President, they may not participate in the proceedings and shall be replaced by the Immediate Past President or, alternatively, by another member of the Board of Directors selected by the highest-ranking officer not named in the complaint.

Section 5. Discrepancies. Notwithstanding the foregoing, and in the event of a conflict and/or discrepancy, the governing documents and Rules and Regulations of the MLS provider entity in which NOMAR holds an ownership interest and derives its core MLS services shall take precedence over any provision set forth in these Bylaws.

ARTICLE V – DUES AND ASSESSMENTS

The Board of Directors of the Service, shall establish the dues, assessments, application fee, participation fee, user fee, and other fees and costs on an annual basis, the amount of which shall be provided for in the Rules and Regulations of the Service. Each Applicant, Participant or Subscriber agrees to become familiar with and to abide by, in all respect, these Bylaws, and the aforementioned Rules and Regulations.

ARTICLE VI – OFFICERS AND DIRECTORS

Section 1. Directors.

A. The governing body of this Service shall be a Board of Directors consisting of no more than eleven (11) voting members and comprised as follows:

- i. For the remainder of calendar year 2022, the Board of Directors shall consist of eleven (11) voting directors. Of the eleven (11) voting directors, seven (7) shall be the existing At-Large Directors (the “At-Large Directors”) who shall continue to serve the remaining terms for which they were elected; one (1) shall be the immediate Past President of the Service who shall serve Ex-Officio; one (1) shall be the current President of NOMAR; and two (2) shall be appointed by the NOMAR Board of Directors (“NOMAR Appointees”). In addition to the voting members of the Board of Directors, the current ROAM MLS Board of Managers appointee shall continue to serve as a non-voting member for the remainder of 2022. At the end of 2022, the At-Large Director seats previously occupied by the immediate Past President and the 2022-2024 term vacated by the former President-Elect shall expire and will not be subject to re-election.
- ii. For calendar year 2023, the Board of Directors shall consist of eleven (11) voting directors. Of the ten (11) voting directors, five (5) shall be At-Large Directors who shall serve the term for which they were elected; one (1) shall be the most immediate Past President of the Service who shall serve Ex-Officio; one (1) shall be the President of the Service; and four (4) shall be appointed by the NOMAR Board of Directors (the “NOMAR Appointees”). Of the four (4) NOMAR Appointees, one (1) seat shall be reserved for the NOMAR President; one (1) seat for a current ROAM Board of Managers Representative; and two (2) seats shall be filled by NOMAR Board of Directors appointees. Each of the NOMAR Appointees shall serve a term on one (1) year and shall enjoy voting privileges. At the end of 2023, the At-Large Director seat previously occupied by the 2023 President shall expire and will not be subject to re-election.
- iii. For calendar year 2024 and beyond, the Board of Directors shall consist of nine (9) voting Directors. Of the nine (9) voting directors, four (4) shall be At-Large Directors who shall serve the term for which they were elected; one (1) shall be the most immediate Past President of the Service who shall serve Ex-Officio; one (1) shall be a current ROAM Board of Managers representative; and three (3) shall be appointed by the NOMAR Board of Directors (the “NOMAR Appointees”). Of the three (3) NOMAR Appointees, one (1) seat shall be reserved for the NOMAR President; and two (2) seats shall be filled by NOMAR Board of Directors appointees. Each of the NOMAR Appointees shall serve a term of one (1) year and shall enjoy voting privileges.

At-Large Directors and the **ROAM Representative** to the GSREIN Board shall serve in staggered terms of three (3) years each. These terms shall be staggered by the Board of Directors so as to allow for, and to maintain, expired terms to occur on an annual rotation basis of 2-2-1. That is, two (2) Directors to be elected in the first and second years and one (1) ROAM representative appointed in every third year. The At-Large Directors and the ROAM Representative shall be eligible for election as officers of the Board. The NOMAR appointees to the GSREIN Board shall be ineligible for election as officers of the Board.

B. The following requirements must be met in order to be elected to the Board of Directors:

1. A REALTOR® in good standing for the previous twelve (12) months, and
2. Must hold primary or secondary REALTOR® membership in NOMAR, and
3. Must have served on (meeting attendance required) a NOMAR or GSREIN Committee or Task Force for a minimum of one year within the last four years.
4. Must submit a completed director application and candidate questionnaire to the Service on or before the application deadline.

Candidates for Board of Directors must go through the interview process unless the nominee is a currently seated director seeking re-election and the nominee has previously gone through the interview process.

C. No more than two (2) Director positions shall be filled from the same company. For the purpose of this rule “Company” means any legal entity, including but not limited to, a parent, subsidiary, franchise, or related company which is owned or controlled, in whole or in part, by the same member. Thus, in the event a company has two (2) members currently serving, no further nominees or appointees are eligible to serve as a Director. The above rule shall not bar more than two (2) nominees from the same company from seeking election to a Directorship, when such company has no Director serving. However, after election, the Election Committee shall be required to tabulate all votes cast and certify the results as follows: All nominees shall be considered elected in the order of those receiving the greatest number of votes cast, unless such election results in more than two (2) At-Large Directors from the same firm serving on the Board of Directors. In that event, the nominee(s) from the same firm receiving the greater number of votes for the eligible Directorship shall be considered elected, and the other nominee(s) from that company shall be considered disqualified. In the event of such disqualification, the Election Committee shall assign Directorships to other nominees, not of the same company, in order of those receiving the next greatest number of votes cast. All NOMAR appointments to the Board of Directors shall be made after the election to ensure compliance with this rule. This rule shall be enforced consistent with the provisions of Article 6, Section G, which require that at least six (6) of the At-Large and Large Firm Directors be Participants, Broker Owners or Managers.

D. In the event that circumstances arise, where more than two (2) Directors from the same company are serving on the Board (excluding Ex-Officio and President of NOMAR), such as a change of company affiliation, the company and those Directors involved, shall be required to confer and to determine which Director may remain on the Board. The Board of Directors shall be given written notice of their choice within fifteen (15) days of the date the conflict occurred. If the company and their Directors involved cannot, or do not agree, and so notify the Board of Directors within fifteen (15) days, then the Board of Directors shall, at its next regular meeting, decide the issue by majority vote. Thereafter, the Board shall fill the vacancy as provided in the Bylaws. When an existing Director’s firm is merged into or acquired by another firm, the existing member Director’s firm limitation is suspended until expiration of the existing member Director’s current term.

E. A Director is limited to two (2) consecutive terms unless serving as President Elect. The one year served as President of the Board may be in addition to their two (2) consecutive terms.

F. After being off the Board of Directors for a full year, members may be eligible to run for a Directorship again. The immediate Past President shall serve as Ex-officio member of the Board for one (1) year. However, upon completion of a President's term, any remaining portion of his/her Directorship shall be vacated. The remaining term vacated by the President will be filled by a majority vote of the Board of Directors.

G. The Board of Directors, shall at all times, be maintained so as to have at least a majority of the Directors (whether elected or appointed) be Participants, Broker Owners or Managers. For the purpose of this rule, manager is defined as one who holds a real estate brokers license and is acting in a managerial capacity. For the purpose of the election or appointment, Participants, Broker Owners and Managers will be listed under the Participant Category. The Nominating Committee is charged with the responsibility of seeking qualified nominees consistent with this rule. However, this rule does not bar candidates, whether they be Participants or Subscribers, from seeking election. However, after election, the Election Committee shall be required to tabulate all votes cast and certify the results as follows: All nominees shall be considered elected in the order of those receiving the greatest number of votes cast. All NOMAR appointments to the Board of Directors shall be made after the election to ensure compliance with this rule This rule shall be enforced consistent with the requirement of maintaining a Board of Directors with no more than one At Large Director from any one company, as hereinbefore provided.

Section 2. Election of Directors.

A. At least thirty five (35) working days, exclusive of Saturdays and Sundays before the annual election, a Nominating Committee of not less than three (3), but no more than five (5) REALTOR® members shall be appointed by the President with the approval of the Board of Directors. No member who is a candidate for office shall serve on the Nominating Committee. The Nominating Committee shall be encouraged to select at least two (2) candidates for each open Directorship, and in their selection process shall consider that no more than two (2) Directors, whether participant or Subscriber, from the same firm can serve as a Director. The report of the Nominating Committee shall be made available to each MLS Participant (by either regular mail, e-mail, office fax, posting on the Service's website, or in person) at least twenty-five (25) working days (exclusive of Saturdays and Sundays) preceding the election and should be filed with the Secretary. Thereafter, the secretary shall mail or email notice of all nominations, together with the voting ballot, to all Participant members, which Notice and Ballot shall be in a form approved by the Board of Directors and include specific instructions on the voting process, outlining whether voting for a candidate of choice will be conducted by (1) mail, electronic, fax or hand delivery, or (2) voting in person by attending such Annual Meeting.

The date and location of the Annual Meeting shall be included in the notice mailed or emailed by the Secretary. If option (1) is exercised, the ballot will include the date, time and acceptable means for voting in advance of the annual meeting.

B. The election of Directors shall take place at the Annual Meeting. Election shall be by Ballot, and all votes must be cast in accordance with the specific instructions in the Election notice outlining the voting process. The Ballot shall contain the names of all candidates who shall be segregated into Subscriber Candidates and Participant Candidates, and shall be

listed in the appropriate category, in alphabetical order. For the election, Participants, Broker Owners and Managers will be listed under the Participant Category. The election of such Directors, by the Participants at the Annual Meeting, shall be subject to ratification and approval by majority vote of the shareholder which vote shall also occur at such Annual Meeting or other time as designated by shareholder on or before, but no later than the next regularly scheduled meeting of the Board of Directors of the shareholder.

C. The President, with the approval of the Board of Directors, shall appoint an Election committee of three (3) Participant members to conduct the election.

D. Voting members must cast a full Ballot. Ballots containing votes for more or less than the number of Directors to be elected shall be invalidated by the Election Committee. In case of a tie vote, the issue shall be determined by lot.

Section 3.

A. Terms. For the purpose of computing “consecutive terms” two-thirds of the time served shall be considered a full term.

B. Vacancies. Vacancies among the Board of Directors and Officers shall be filled by simple majority vote of the Board of Directors, except that a vacancy in the office of President shall be filled by the President-Elect. Notwithstanding the foregoing, any vacancy within the NOMAR Appointed seats shall be filled by the NOMAR Board of Directors. The Board shall be bound in its selection to adhere to the provisions of Article VI, Sections 1(B) and 1(F) of these Bylaws.

C. Suspension of Officer or Director’s Board Service. In the event an Officer or Director fails or refuses to sign or execute, without objection, all applicable Service’s policies, that Officer or Director shall be suspended and/or recused from board and/or committee service (if required for said committee) and communications until such time that all policies are in receipt of by the Service. Any resulting absences are unexcused.

Section 4.

A. Officers. The three (3) Officers of this Service shall consist of a President, a President Elect and a Secretary-Treasurer, all who may be Participant or Subscriber members. The President Elect is to be elected annually by those outgoing Directors and newly elected Directors, as provided in this paragraph, and shall serve one (1) year, or until their successors are duly elected and installed. The current President Elect shall automatically assume the position of Presidency. The office of Secretary-Treasurer shall be filled by one of the NOMAR appointees to the GSREIN Board. It shall be the duty of those outgoing Directors and newly elected Directors who will serve on the Board to attend a Special Meeting within thirty (30) days following their election for the purpose of voting to elect the President-Elect for the upcoming year. None of the NOMAR Appointees shall be eligible for election as an Officer of the Service.

B. Duties of Officers. The duties of the Officers shall be such as their titles would indicate, and such as may be assigned to them from time to time by the Board of Directors, which duties shall generally be as follows:

1. The President shall be the Chief Elected Officer of the Service and shall preside at its meetings and those of the Board of Directors, and shall perform all the duties of President

subject to declared policies and, as required, subject to confirmation of the Board of Directors.

2. The President Elect shall, in the absence of the President, perform all of the duties of President.

3. The Secretary Treasurer shall be the custodian of the corporate records as well as custodian of the funds of the Service and shall, under his/her direction, maintain and devise a method to keep the minutes of all meetings and to preserve and maintain the records, documents and business affairs of the Service, as well as keep and maintain accurate records of all receipts and disbursements. Further, the Secretary-Treasurer will arrange to provide to the Members of the Board such periodic financial statements of accounts and financial affairs which the Board may from time to time require.

4. The Board of Directors of the Service shall be the governing body of the Service and shall have control of all the affairs of the Service and shall authorize all expenditures of funds. A budget shall be prepared reflecting the projected costs and expenses of the Service for the next fiscal year, which budget shall be submitted to the Board of Directors of the Service for approval on or before August 31, for the next fiscal year. The Board of Directors shall employ such executive, legal and office personnel it deems necessary to care for and maintain the properties of the Service and otherwise conduct the administrative business of the Service. The Board of Directors shall have the power, from time to time, to adopt such Rules and Regulations that they may deem appropriate, subject to final approval of the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc. Except as otherwise provided in these Bylaws and Rules and Regulations, the actions of the Board of Directors shall be final.

C. Removal of Officers & Directors. In the event that an Officer or Director is deemed to be incapable of fulfilling the duties for which elected, but will not resign from office voluntarily, the Officer or Director may be removed from office under the following procedure:

1. A Petition requiring the removal of an Officer or Director and signed by not less than one third (1/3) of the voting membership; or by a majority of all Directors of the Service or a majority of the Board of Directors of NOMAR (the sole shareholder) shall be filed with the President, or if the President is the subject of the Petition, with the next ranking Officer, and shall specifically set forth the reasons the individual is deemed to be disqualified from further service.

2. Upon receipt of the Petition, and not less than twenty (20) days or more than forty five (45) days thereafter, a Special Meeting of the petitioning body shall be held, and the sole business of the meeting shall be to consider the charge against the Officer or Director, and to render a decision on such Petition.

3. The Special Meeting shall be noticed to all voting members, at least ten (10) days prior to the meeting, in the event the Petition is presented by one third (1/3) of the voting membership. Such Special Meetings shall be noticed to all members of the Board of Directors of the Service or to all members of the Board of Directors of NOMAR in the event such Petition arises by a majority of such Directors.

4. In any event, this Special Meeting shall be conducted by the President of the Service, unless the President's continued service in office is being considered at the meeting. In such case, the next ranking officer will conduct the meeting. A quorum of the Board of Directors or Participants at such Special Meeting shall be required, and a three fourths (3/4) vote of the members present, or three fourths (3/4) vote of the Board of Directors, whichever is applicable,

and voting shall be required for removal from office.

5. In the event an Officer or Director is removed during the last year of a three (3) year term, the removed Officer or Director shall be ineligible for re-election or re-appointment to the Board of Directors for the entirety of the following term. (Amended 12/16).

ARTICLE VII – MEETINGS

Section 1. Annual Meeting. The Annual Meeting of the Participants of the Service and election of the Board of Directors shall be held during the month of October, at a time and place specified by the Board of Directors.

Section 2. Special Meetings of the Service. Special Meetings of the Participants of the Service may be called from time to time by the President, the Board of Directors, or by 33% of the Participants of the Service. Written notice stating the day, place and hour of the meeting, and the purpose(s) for which the meeting is called shall be delivered to all REALTOR® Participants not less than seven (7) days prior to said meeting.

Section 3. Quorum and Voting At Meetings of Participants other than Election Meetings. A quorum at any meeting of the Participants, other than Election Meetings, shall consist of 25% of the Participants of the Service who are in good standing, and who are personally present at such meeting. A majority vote by such Participants present, shall be required for the passage of motions or business.

Section 4. Meetings of the Board of Directors.

A. Regular Meetings:

The Board of Directors shall hold quarterly meetings, unless otherwise decided on by the Board. A majority of the entire Board of Directors of the Service shall constitute a quorum. A majority vote by the Directors present and voting in a meeting attended by a quorum shall be required for the passage of all motions and business.

B. Virtual Meetings

Under extraordinary circumstances the President or the Executive Committee may elect to call a meeting using remote attendance when live attendance is not recommended or possible for some or all attendees. Adopted 03/2020

C. Called Meetings, Special Meetings and Other Mandatory Sessions of Directors

1. Called Meetings and Special Meetings of the Executive Committee or Board of Directors.

In addition to the regular monthly meetings, the Board of Directors shall meet at any other time it deems advisable on the Call of the President, or on a majority of the Board of Directors.

2. Mandatory Strategic Planning Sessions.

Furthermore, members of the Board of Directors shall also be required to attend any planning and/or follow-up meetings relative to the current and/or ongoing Strategic Plan of the Corporation . Notice of any mandatory shall be given as soon as practicably possible, but no less than thirty (30) days in advance of the mandatory session.

Section 5. Electronic Transaction of Business

At the discretion of the President, the Board may transact business by electronic means, originating from the CEO or a designee of the CEO, who shall tabulate all votes and notify the Board of the final results. At the next regular scheduled meeting of the Board, the directors shall be required to ratify their votes and the results of any action shall be recorded in the minutes.

Section 6. Presiding Officer. At all meetings of the Participants of the Service, or the Board of Directors, the President, or in the absence of the President, the President Elect shall serve as the presiding officer. In the absence of the President and President Elect, the President shall name a temporary chairperson or upon the President's failure to do so, the Board of Directors of the Service shall appoint a temporary chairperson.

Section 7. Attendance at Meetings.

- A.** Absence from three regularly scheduled meetings, or any special meetings or other mandatory events, for which (i) at least thirty (30) days' notice is given or (ii) a change of time and/or date less than thirty (30) days in advance is unanimously agreed upon by the Directors, during any one elective year without an excuse, or a total of five (5) absences, shall be construed as resignation therefrom. Absence from meetings because of conflict of attendance at other business-related matters of the Association, at any level, Local, State or National, shall not constitute "absence" if acknowledged and recognized by the Board of Directors.

Request for an excused absence or remote attendance in accordance with the standing policy of the organization must be made in writing and received by the Board of Directors no later than the next regular meeting.

- B.** Furthermore, one (1) unexcused absence shall be recorded for every two (2) tardy arrivals beyond twenty (20) minutes from the call to order or having left more than twenty (20) minutes prior to adjournment. The time of adjournment for purposes of this provision shall not extend beyond 5:00 p.m.

Monthly attendance, including absences, tardy arrivals and early departures, shall be recorded in the minutes of each Board of Directors meeting.

ARTICLE VIII - COMMITTEES

Section 1. The President, with the approval of the Board of Directors shall create such Committees as the President deems desirable and shall appoint their members subject to the approval of the Board of Directors.

Section 2. Executive Committee. The Executive Committee shall consist of four (4) members, who shall be the three (3) officers and the immediate past President. The Chief Executive Officer and MLS Director shall be non-voting members of this Committee. The Executive Committee shall have general supervision of the administrative affairs of the Service between the business meetings of the Board of Directors, make recommendations to the Board of Directors, shall perform such other specific duties as provided by the Bylaws, and shall be empowered to carry out such specific duties and assignments as may be directed by the Board of Directors from time to time. However, at all times the Executive Committee shall remain subject to the authority of the Board of Directors, and none of its acts shall conflict with an action taken by the Board of Directors. The Executive Committee, in the performance of its functions, may conduct regular monthly meetings in advance of the Board of Directors meeting, and shall review the business affairs of the Service which may come before the Board of Directors and make recommendations thereon; shall receive and review with the Chief Executive Officer all matters concerning the Service arising out of the Operations and Personnel Policy Manual, and to thereafter make recommendations to the Board of Directors with respect thereto; and upon authorization by the Board of Directors to bind this Service in its various contractual matters affecting the interest of this Service. (Amended 12/16).

Section 3. Special Committees. The President may appoint, subject to the confirmation by the Board of Directors, Special Committees. At the sole discretion of the President, one or more Task Forces may be appointed by the President as is deemed desirable or necessary.

Section 4. President. The President shall be an Ex-Officio member of all committees and task forces and shall be notified of their meetings.

ARTICLE IX - FISCAL AND ELECTIVE YEAR

Section 1. The fiscal and elective year of this Service shall be January 1 to December 31.

ARTICLE X - RULES OF ORDER

Section 1. Roberts Rules of Order, latest edition, should be recognized as the authority governing the meetings of this Service and its committees in all instances wherein its provisions do not conflict with these Bylaws.

ARTICLE XI – AMENDMENTS

Section 1. Amendments to Bylaws. These Bylaws may be amended by a majority vote of the Board of Directors when a quorum is present at any regularly scheduled meeting or special meeting, called in accordance with the provisions of these Bylaws concerning such meetings of the Service, or as otherwise provided by law

Section 2. Amendments to Rules and Regulations. Amendments to the Rules and Regulations of the Service shall be considered and approved by the Board of Directors and may be amended by majority vote of the Board when a quorum is present.

Section 3. Amendments Subject to Approval of Board of Directors of the Shareholder. All Amendments to these Bylaws, or to the Rules and Regulations of the Service, after approval by the Board of Directors of the Service, shall be further subject to the approval of the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, the shareholder. When Amendments to the Bylaws of the Service have been so approved by the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc., said Amendments shall be effective immediately, or as stated in the amending resolution. If the proposed Amendments to the Bylaws or the Rules and Regulations to the Service fail to gain the approval of the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc., then the Board of Directors of the Multiple Listing Service shall be informed and advised that the proposed Amendment(s) were rejected. To the extent being reasonable and necessary, the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc., may, upon rejection of a proposed Amendment disclose its reason(s) for rejection, together with recommendations to resolve the proposed Amendment at hand. The Board of Directors of the Service may thereafter consider the recommendation and resubmit the Resolution in its original form, or in a modified form, for reconsideration or approval by the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc.

Section 4. Other Matters Requiring Shareholder Approval. In addition to the foregoing Amendment to Bylaws, or Amendment to Rules and Regulations which require the shareholders' approval, any change, alteration or amendment resolution or conduct relating to the financial welfare of this Service, such as expanding its territory of business operations, limiting its territory of business operations, hiring or firing of personnel, management fees or contracts, reduction or increase of fees related to the Service, removal of Officers or Directors, merger, consolidation, reorganization and Act of Bankruptcy or relocation shall further be subject to the approval of the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc., the shareholder, by majority vote of the entire Board.

ARTICLE XII – DISSOLUTION

In the event the Service shall at any time terminate its activities, the Board of Directors shall consider and adopt a plan of liquidation and dissolution with the approval of the Board of Directors of the New Orleans Metropolitan Association of REALTORS®, Inc. Said plan shall provide for and address the collection of all assets, the payment of all liabilities, and in general, those matters relating to the affairs of this Service.